

GRI Reporting Programme: From Understanding to Implementation

Become a **GRI Certified Sustainability Professional** and learn how to turn sustainability reporting into **strategic decision-making**.



Practical Training for Real-World Results

www.fbrh.co.uk

* Real time online learning options with live trainer also available

Designed for sustainability professionals, consultants, and corporate leaders responsible for sustainability reporting and disclosure standards.

In today's fast-changing business environment, knowing how to apply sustainability and reporting standards in a way that creates business value and provides robust decision-making information is no longer optional—it is essential.

Our four **“GRI Reporting Programme: From Understanding to Implementation”** courses have three main objectives.

They provide participants with:

1. The knowledge and pathway to become a **“GRI Certified Sustainability Professional”**.
2. The knowledge and ability to clearly identify impacts, risks, and opportunities, and **create value for the organisation, stakeholders, and the planet**.
3. A solid, **practical plan of action** that guides participants from **course to implementation**, using recognised best practices.

FBRH courses stand out for their strong practical focus.

Participants gain the tools and confidence to apply what they learn immediately, significantly reducing the need for costly external consultancy.

More than **200 participant reviews** provide valuable insight into the practical value and impact of the programme.



3

Participants learn how sustainability reporting can move beyond compliance and become a tool for **better strategy and decision-making.**

Central to this methodology is **double materiality analysis**. By analysing impacts across the **entire value chain**, organisations can identify the sustainability issues that matter most and understand the **impacts, risks, and opportunities** associated with them. This allows organisations to determine where action can create the **greatest value for the organisation, its stakeholders, and the planet**, while addressing the most significant negative impacts.

Long-Term Value Creation, innovation, and Proactive Measures for Value Chain Resilience

Sustainability Performance Dashboard - Q3 2024														
Category		Environmental				Social				Governance				
Metric		Score (1-5)				Score (1-5)				Score (1-5)				
Indicator		Trend				Trend				Trend				
Value		Value				Value				Value				
Status		Status				Status				Status				
Risk Level		Risk Level				Risk Level				Risk Level				
Impact		Impact				Impact				Impact				
Materiality		Materiality				Materiality				Materiality				
Compliance		Compliance				Compliance				Compliance				
Reporting		Reporting				Reporting				Reporting				
Disclosure		Disclosure				Disclosure				Disclosure				
Transparency		Transparency				Transparency				Transparency				
Stakeholder		Stakeholder				Stakeholder				Stakeholder				
Engagement		Engagement				Engagement				Engagement				
Innovation		Innovation				Innovation				Innovation				
Sustainability		Sustainability				Sustainability				Sustainability				
Performance		Performance				Performance				Performance				
Efficiency		Efficiency				Efficiency				Efficiency				
Quality		Quality				Quality				Quality				
Safety		Safety				Safety				Safety				
Health		Health				Health				Health				
Welfare		Welfare				Welfare				Welfare				
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Integrity		Integrity				Integrity				Integrity				
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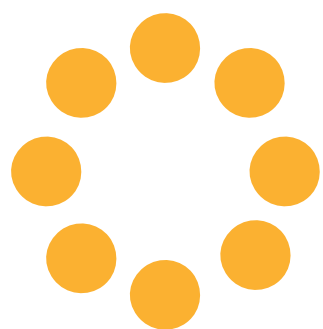
*"This analysis is about governance. By analysing the value chain and applying double materiality, organisations can **direct capital toward areas of greatest impact and strategic return.**"*



*A robust double materiality matrix does more than list topics. It **guides where the board should allocate resources**, justifies those decisions transparently, and **shows how they drive sustainable value creation.**"*

Simon Pitsillides (Trainer)

MBA, FISEP, FCIM, GRI CERTIFIED SUSTAINABILITY PROFESSIONAL



Complete preparation

**for the GRI Certification exam to become a GRI
Certified Sustainability Professional**

What Will I Learn during the GRI Reporting Programme: From Understanding to Implementation?

1. Learn how to prepare a 1st Class GRI Sustainability Report

Key learning outcomes

- Understand the structure and purpose of the GRI Standards
- Identify organizational impacts across the value chain
- Determine and prioritise material topics
- Apply requirements to report in accordance with the GRI Standards
- Prepare a clear GRI Content Index
- Translate sustainability impacts into credible, decision-useful disclosures

2. Reporting on Human Rights with the GRI Standards

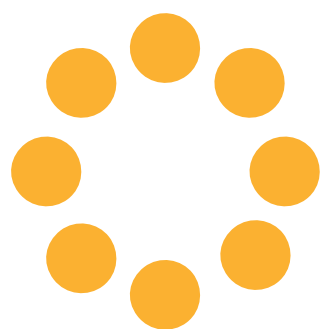
Key learning outcomes

- Understand the relevance of human rights transparency for organisations
- Identify actual and potential human rights impacts across the value chain
- Align reporting with the UN Guiding Principles on Business and Human Rights
- Determine human-rights-related material topics
- Report policies, due diligence processes, and remediation mechanisms using GRI disclosures

3. Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape (2025)

Key learning outcomes

- Understand the global sustainability reporting ecosystem
- Compare GRI, ESRS, IFRS Sustainability Disclosure Standards, and other frameworks
- Identify how different reporting instruments interact and align
- Recognise regulatory developments influencing corporate reporting
- Develop a coherent reporting strategy integrating multiple sustainability disclosure requirements



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4. Navigating the GRI Sector Standards

Key learning outcomes

- Understand the purpose and structure of GRI Sector Standards
- Identify sector-specific impacts most likely to be material
- Improve consistency and comparability of sustainability reporting
- Integrate Sector Standards with Universal and Topic Standards
- Align disclosures with stakeholder expectations and industry-specific sustainability risks

+ FBRH Exclusive Mock GRI Exam

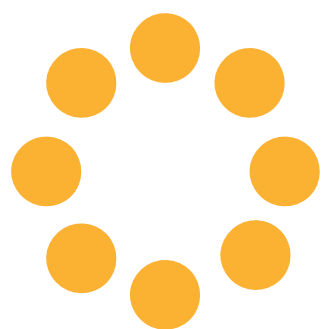
Because the learning is intensive, we help participants **reinforce their knowledge** through the **FBRH Mock GRI Exam**.

Participants can take this **online exam as many times as they wish**, with results available immediately to track progress.

Pro tip: repeat the mock exam until you consistently score **95% or higher**. This is a strong indicator that you are ready to pass the official **GRI Certification Exam**, which requires 75%.



Sample: GRI Certified Sustainability Professional Certificate
(awarded after successfully passing the GRI Certification Exam)
+ 4 GRI and CPD Certified Course Certificates



The GRI Plan of Action by FBRH

How to Deliver a High-Quality GRI Sustainability Report with Confidence

A practical Plan of Action used throughout the GRI Reporting Programme:
From Understanding to Implementation

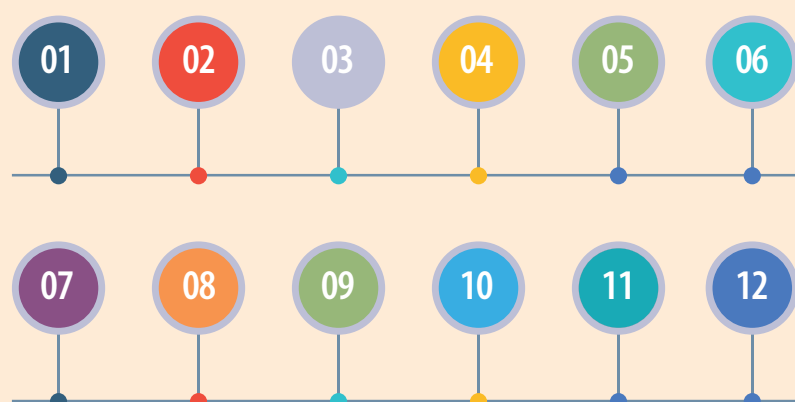
Core Idea Behind the Plan of Action

The FBRH Plan of Action is not a slide deck, a checklist, or a theoretical framework. It is a working blueprint that translates the GRI Standards into:

- Clear decisions
- Concrete actions
- Decision-useful outputs

In addition, every group exercise, template, and handout provided during the course is directly aligned with the Plan of Action. This ensures that participants can swiftly locate the exact material relevant to each implementation step, without confusion or duplication.

Every group exercise, template, and handout provided during the course is **directly aligned with each step of the Plan of Action**.

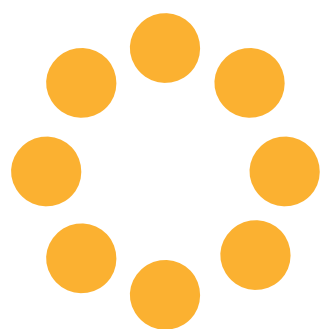


The outcome of the Plan of Action approach is simple:

- Clarity instead of confusion
- Structure instead of fragmentation
- Confidence instead of guesswork
- Sustainability reporting that informs governance and drives strategic decision-making

Sustainability reporting is not just about disclosure. It is about decision-making.

Effective sustainability reporting focuses on what matters most:
significant impacts, risks, and opportunities and **how they translate into value for the business, its stakeholders, and the planet through better decision-making.**



200+ reviews

What Sustainability Professionals Say About the Course

FBRH is a trusted GRI Certified Training Provider, recognised by leading companies and supported by more than 200 reviews.

These endorsements come from professionals who completed our **GRI training programmes** and reflect the **high quality and strong practical focus** of our courses.

Our goal remains clear: **to give you the tools and confidence to act on sustainability—fast.**

S&P Global

Thank you Simon Pitsillides for the great insights and the unique GRI, ISEP and CPD certified learning path!"

Ting Chaung Ho (S&P Global)

BDO

"This course provided a great learning outcome! I now feel well prepared to assist my clients in sustainability reporting."

Mari Ziesler Andenæs (BDO AS, Norway)



"I started this journey with very little knowledge or idea of how to tackle our company reporting. Having completed the courses, I feel well equipped to take on the challenge. The fact that Simon is available for follow-up questions and advice is an added bonus!"

Anna Cook (CERN)

FRONTEX
EUROPEAN BORDER AND COAST GUARD AGENCY

"I highly recommend the class. Not only did I learn how to Report on sustainability but also I got a comprehensive view of how sustainability can be a part of the company's strategy."

Malgorzata Slawinska (FRONTEX)

SALTERBAXTER
An MSL Company

"You can know nothing about GRI Standards and in 2 days you will be ready to advise clients or run a reporting project for your company."

Laurence Cox (Salterbaxter)

KPMG

"Build your muscles within the organisation" said Simon Pitsillides to kick start sustainability. Thanks for excellent days in the Learn How to Create a 1st-Class GRI Standard Sustainability Report two days sustainability course"

Anette Brøto Nereng (KPMG Norway)

UNIVERSITY OF
Southampton

"Thank you very much. It was a life-changing course for me."

Prof. Venancio Taurigana
(Professor & Head of Department of Accounting)

[...more reviews](#)

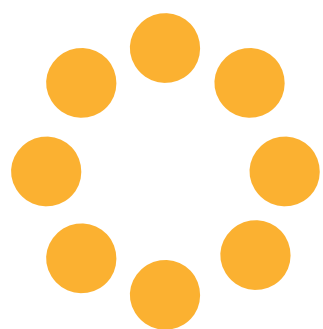
FBRH 25
CONSULTANTS YEARS

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Gain the right skillset

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FBRH at a glance

FBRH Consultants Ltd was founded in 2001 and specialises in GRI-based sustainability training and sustainability report assurance. With more than two decades of experience, we help organisations and professionals produce credible, decision-useful sustainability reports.

Global Training Expertise

FBRH is recognised internationally for its expertise in sustainability reporting and training.

- GRI Global Certified Training Partner
- ESEP Training Partner
- CDP Member

Through these partnerships, we deliver GRI-certified sustainability courses worldwide, equipping professionals with the knowledge and practical skills needed for high-quality sustainability reporting.

Independent Sustainability Report Assurance

FBRH also provides independent assurance of sustainability reports, helping organisations strengthen credibility and build stakeholder trust.

Our assurance services follow international assurance best practices under ISAE 3000 and emerging ISSA 5000 standards and are supported by an ISO 9001 certified quality management system. A secure proprietary assurance platform supports structured review of disclosures, clear feedback, efficient document management, and generation of supporting documentation in PDF or Excel.

Building Trust Through Quality

FBRH's ISO 9001 certification reflects our commitment to rigorous quality management and the consistent delivery of reliable sustainability training and assurance services.

FBRH is a GRI Global Certified Training Partner delivering sustainability courses worldwide.

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FBRH is a GRI Global Certified Training Partner and delivers courses across the world

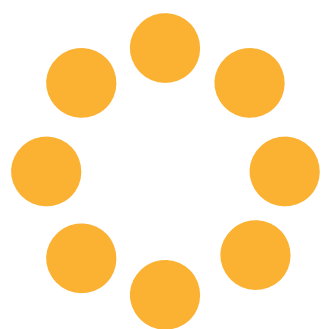


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Trainer Profile

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Simon Pitsillides is the Founder and Managing Director of **FBRH Consultants Ltd**, a **GRI Global Certified Training Partner** specialising in sustainability reporting training and sustainability report assurance.

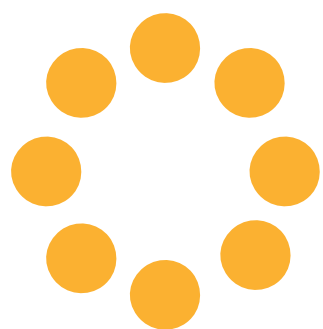
With more than **20 years of experience in sustainability reporting**, Simon has worked with organisations across Europe, the Middle East, and internationally to strengthen sustainability transparency and reporting practices. His work spans the full sustainability reporting cycle: from identifying impacts and conducting materiality assessments to preparing sustainability reports and providing independent assurance under international standards.



Simon combines **deep technical knowledge of the GRI Standards with extensive practical experience**, giving participants insights that go far beyond the wording of the standards themselves. His training focuses on helping professionals understand **how sustainability reporting supports governance, strategy, risk management, and long-term value creation**.

Drawing on real reporting and assurance engagements, Simon translates complex sustainability requirements into **clear, practical guidance that organisations can apply immediately**. Participants consistently value the programme's strong practical focus and the ability to learn directly from a practitioner who has worked extensively with sustainability reports in real organisational contexts.

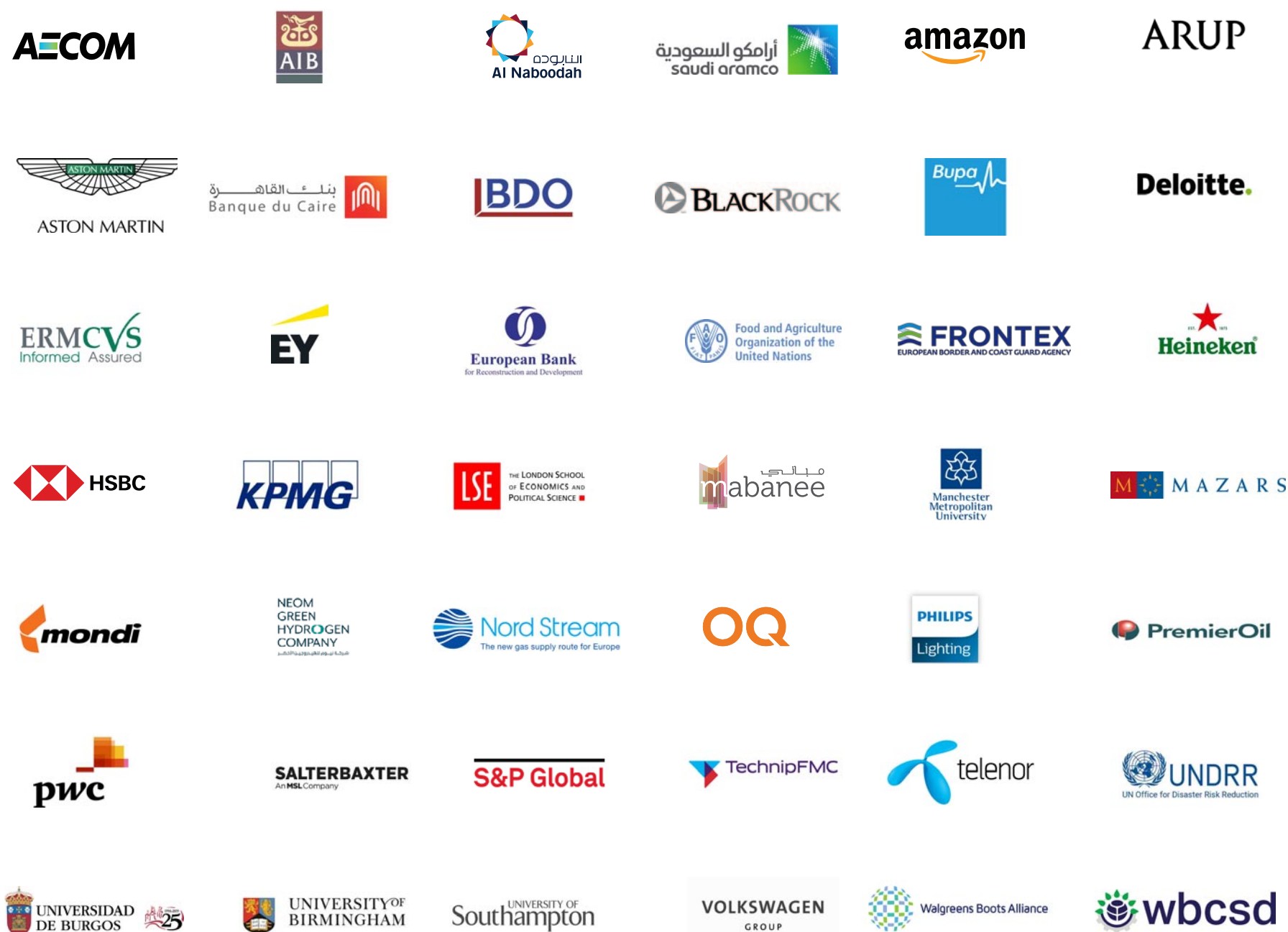
Through FBRH's training programmes, Simon has helped **hundreds of sustainability professionals, managers, and consultants** build the expertise and confidence required to apply the **GRI Standards effectively and strategically**.



FBRH clients

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We are proud to have earned the trust of organisations that have received FBRH services and/or GRI Standards, CPD and ISEP certified training, including:



....complete list

Most sustainability courses
explain the standards.
This programme shows you
how to use them.

To manage risks.
To capture opportunities.

And **create value**
for the business,
stakeholders, and the planet.

Turning Sustainability
Reporting into **Strategic
Decision-Making.**



Gain the right skillset

Register Now